



WWHEL Spring 2022 Conference

Hosted by St. Norbert College
April 13, 2022

Conference Theme: Authentic Leadership in a Pandemic World

Keynote and other sessions will explore topics such as:

- Navigating the before, during, and after of COVID-19
- Exploring and navigating the privilege and bias present in our communities
- Taking a purposeful pause
- Exploring our new reality

St. Norbert College will partner with Dr. Adrienne Fletcher, licensed clinical social worker and higher education administrator, and other leaders in the development of conference programming. Dr. Fletcher will lead an interactive keynote session, breakout sessions, and a concluding conversation about learning from the day.

Conference Facilitation

This conference will primarily be offered in-person at the St. Norbert College campus (De Pere, Wisconsin). A virtual option for keynote and discussion opportunities will be made available, likely for a reduced cost.

Conference Costs

St. Norbert College proposes the cost to attend the conference in-person at \$125/person; cost to attend virtual option is \$50/person. Special in-person attendance discount rates will be available for institutional teams of ten or more (\$100/person). Special virtual attendance discount rates will be available for institutional teams of ten or more (\$40/person)

All registration costs for in-person conference attendance will be fully refundable prior to April 4, 2022; registrants will also be able to switch from in-person registration to virtual registration for a refund of the difference in cost. (Note: This is an effort to be responsive to COVID-19 related needs)

Hotel Information

Kress Inn at St. Norbert College - <https://www.kressinn.com/>

- 30 rooms held for WWHEL Spring 2022 Conference evening of April 12, 2022; a small block of rooms is also available evening of April 13, 2022
- Variety of room types available at conference rate of \$89/evening
- Room cost includes breakfast, wine and cheese reception, and fresh cookies

Conference Meeting Location

Bemis Conference Center at St. Norbert College - <https://www.snc.edu/conference/meetings.html>

- Rooms reserved include the [Hendrickson Dining Room and 5 classroom-style spaces](#).
- Large-group sessions and meals will take place in Hendrickson Dining Room.
- Breakout sessions will take place in classroom-style spaces and, if necessary, the Hendrickson Dining Room.

Conference Dining Information

- A light continental breakfast will be available to attendees during conference check-in and prior to the opening session; this will include breakfast pastries, granola bars, and fresh fruit.
- Coffee, tea, water, and soda will be available for attendees all day.
- Lunch will be available for all attendees, and will be plated and served at their tables; lunch will include a salad or a grain bowl and assorted cookies for dessert.
- Mid-afternoon snacks will be available near the conclusion of the event.
- Allergy information and special diet requests will be provided by attendees during registration.

COVID-19 Response Planning

St. Norbert College protocols for COVID-19 are in accordance with Brown County Health Department guidance. Current campus policies and procedures are available online at <https://www.snc.edu/covid19/>. A section of the WWHEL conference website will be dedicated to COVID-19-related planning.

Given the changing nature of the COVID-19 pandemic, the conference planning team is both optimistic that those who wish to gather in person will be able to do so, but cautiously exploring all necessary scenarios should this be unable to occur. As noted earlier, all attendees who seek refunds (partial or full) for in-person attendance will be granted prior to April 4, 2022.

Conference Planning Team

- Autumn Anfang, Vice President (WWHEL Board Member)
- Dr. Carol Bruess, Professor Emerita of Communication and Journalism
- Allison Cornelissen, Advancement
- Abby Gildernick, Athletics
- Christine Gill, Title IX and Compliance
- Dr. Billy Korinko, Cassandra Voss Center
- Mindy Leiterman, Human Resources (Past WWHEL Institutional Representative)
- Amy McNeely, Advancement
- Sarah Olejniczak, Title IX and Compliance (WWHEL Institutional Representative)

Tentative Conference Schedule

April 12, 2022

WWHEL Board

- Arrives mid-afternoon/evening
- Hosts pre-conference board meeting
- Eats dinner

Attendees

- Arrive mid-afternoon/evening
- Pre-conference opportunities include:
 - Trip to TitleTown, Tour of Lambeau Field
 - Dinner near campus
 - Other programming

April 13, 2022

8:00 AM - 9:00 AM - Conference Registration/Check-In. Continental Breakfast Available.

9:00 AM - 9:15 AM - Welcome and Introductions

9:15 AM - 10:45 AM - Authentic Leadership Keynote, Q and A - Featuring Dr. Adrienne Fletcher

This session will be an engagement-based learning session for all attendees, and will include audience participation and interaction. Topics explored will include emotional intelligence and empathy, along with other tenets of emotional intelligence (self-awareness, self-regulation, motivation, and social skills). Dr. Fletcher will explore these topics while also connecting to the before/after of COVID-19 and the connection between emotional intelligence and privilege and bias.

10:45 AM - 11:15 AM - Mid-Morning Coffee Break and Networking

11:15 AM - 12:05 PM - Breakout Session I

Breakout sessions will feature topics surrounding emotional intelligence and empathy, focused on topics that benefit women leaders in higher education.

- Option 1: Neurogenesis and Privilege
- Option 2: Everything is Fine, Everything is not Fine: Life in/out of the Pandemic
- Option 3: Mindfulness and Authentic Leadership
- Option 4: The Power of Language
- Option 5: Professional Identities, Caring, and Motivation

12:15 PM - 1:00 PM - Lunch with Interdisciplinary Panel

1:00 PM - 1:50 PM - Breakout Session II

Breakout sessions will feature topics surrounding emotional intelligence and empathy, focused on topics that benefit women leaders in higher education.

- Option 1: Neurogenesis and Privilege
- Option 2: Everything is Fine, Everything is not Fine: Life in/out of the Pandemic
- Option 3: Mindfulness and Authentic Leadership
- Option 4: The Power of Language
- Option 5: Professional Identities, Caring, and Motivation

2:00 - 3:00 PM - Closing Conversations - Hosted by Dr. Adrienne Fletcher and Dr. Carol Bruess

This session will allow attendees to share about their experiences and learning from the day, and will be conversational in nature.

Other Optional Events:

- Morning Wellness Gathering - 7:00 AM - 7:45 AM
- Institutional Representatives Meeting - 3:00 PM - 4:00 PM
- Interactive Art Project - Throughout the day; available in-person and for virtual attendees.